



PALOUSE PRAIRIE CHARTER SCHOOL

nurturing minds | inspiring leaders

COLLABORATION CARING INTEGRITY

We hear and value multiple perspectives · We are comfortable being uncomfortable · We act responsibly. We are accountable for our actions · We give our most · We reflect on our vision mission & values

Palouse Prairie Educational Organization
October 26, 2026 Time: 6:00 - 8:00 p.m.

Location: On-site at PPCS, with Google Meet Option

Monday, October 26 · 6:00 – 8:00pm

Time zone: America/Los_Angeles

Google Meet joining info

Video call link: <https://meet.google.com/zhz-kvfx-jgy>

Or dial: (US) +1 405-792-0731 PIN: 807 638 980#

Public Comment: Persons wishing to address the Board during public comment shall submit a request either in writing or via email to the Board chair (chair@palouseprairieschool.org) at least one day in advance of the meeting. The email should contain the person's name; whether they are a student, parent/guardian of a student, school employee, or person residing within PPCS's attendance area; and must reference the particular agenda item to which the public comment will relate. *All comments must be respectful, appropriate to whole-school business (ie: not focused on a specific student or teacher) and limited to three minutes if delivered verbally.*

MEETING AGENDA

Meeting called to order at:

Attending:

Absent:

Public:

Note Taker:



	Agenda Item and Description	Discussion & Votes
1	Welcome to public audience and guests <i>We welcome our guests to this evening's Palouse Prairie School board meeting. The meeting is public and has a structure to meet the legal requirements on public governing boards, while reflecting the values of Palouse Prairie School for an inclusive, respectful, and supportive learning environment.</i> <i>We welcome members of the community as listeners and/or to make public comment. If you are attending via Google Meet, please make sure that your name is reflected on your screen correctly, so that we know who is attending.</i>	
2	Approval of Agenda	
3	Approval of minutes: - September 28, 2026 Minutes	
4	Presentations, Reports, Announcements 4.1 Executive Director's Update 4.2 Faculty Representative Report 4.3 Brief Committee Updates 4.4 Legislative Rep Report: Discussion: 2027 Legislative Priorities	
5	Financial Items 5.1 Business Manager Report and Update 5.2 Action: Approve Vendor Transactions	
6	Public Comment Period (limit of 3 minutes per speaker) <i>At this point in the agenda the Board will acknowledge receipt of any public comment submitted for inclusion in this meeting. Members of the public will have three minutes each to speak, and written comments will be summarized.</i>	



7 Action Items

7.1 Consent Agenda

Any member can ask to have an item removed from the Consent Agenda and considered as part of the regular meeting. These alterations to the agenda will happen at this point in the meeting. Removed items will be addressed immediately after the Consent Agenda. Consent Agenda items are not discussed and will be addressed as a single motion.

1. Policies:

- a. 4420: Visits to District Property by Sex Offenders: The edits to this policy are mostly relatively minor changes that bring the exceptions to the prohibition on sex offenders being near schools into alignment with legislation on the topic that passed this year. It also clarifies the prohibitions on loitering near schools and brings these restrictions into alignment with what the law requires. This is a recommended update to a required item.
- b. 5105: Certificated Personnel Employment: After the passage of HB 711 during the most recent legislative session, an alternate route to certification is now available for administrators. We've updated this policy to add direction on the requirements related to administrators who hold this kind of interim certificate. This is a recommended update to a recommended item.
- c. 5740: Reduction in Force: This is a fairly small update, changing the term "continuous improvement plan" to "strategic plan" in accordance with SB 1339's changes to the planning process and terminology. This is an optional update to a required item.

7.2 Policies for First Read

- a. 4175 Required Annual Notices: We've added the new model form notifying parents of the daily minute of silence to the list of notices to provide each year. This is a recommended update to a recommended item but this is a new policy we need to add.
- b. 5295 Professional Employee Representation for Purposes of Negotiations: Professional Employee Representation for Purposes of Negotiations: This update adds a sentence noting that an LEA's efforts to demonstrate they represent most eligible employees must comply with Policy 5296. Apart from that, most of the edits to this policy are aimed at simplifying and clarifying the content of it and using terminology related to LEAs consistently across this policy and across Policy 5296. An outline of requirements and prohibitions related to LEAs was removed from this policy, and an



	edited version was moved into Policy 5296. It also suggests new qualifications for a neutral party to help determine whether an LEA has achieved representation of 50%+1 of the eligible employees. These changes are optional and are aimed at making them more concise and straightforward. This is an optional update to a recommended item. c. 5296 Limits on Teacher Union Activities: This new policy aimed at meeting the requirements of HB 516. It includes information about activities related to LEAs that are now prohibited by Idaho Code. It also defines LEA activities, including representational activities and the restrictions that apply to them. It outlines the processes by which employees may be allowed to engage in LEA activities during work hours. The edits also include the removal of some older restrictions on LEAs taken from Policy 5295. This is a new recommended item. d. 7404 Code of Conduct for Child Nutrition Programs. This is a required policy for our procurement processes.	
	7.3 Policies for Review and Approval a. 3330 Student Discipline- This now includes a requirement to report harassment, intimidation, and bullying that rises to at least the level of school suspension to the parents of the victim and the offender taken from HB 515. It also notes HB 785's requirements related to inappropriate online behavior, which are discussed more in 3295 and 3295P. Additionally, this update moves material related to weapons in schools into a new policy, 3331. Moving this material is not required, but we suggest doing so to make it easier to find and to reduce Policy 3330 to a more user-friendly length. This is a required update to a required item. b. 5296-P(1) - Limits on Teacher Union Activities - LEA Activity Personal Leave Bank: This new, optional policy is for districts and charter schools that wish to allow employees to use donated leave for LEA activities during work hours and who have negotiated doing so with their local LEA. This policy describes a council to manage this leave bank. It provides a process for employees to donate to the bank, be eligible to use time from it, and to make use of donated time. This is a new optional item. c. 5330: Employee Electronic Mail and Online Services Usage: We've added a couple of items to the list of unacceptable uses of the network based on recent changes in law and administrative rule. An item has been added based on recent changes to the Code of	



	Ethics for Professional Educators prohibiting sexually explicit conversations and the creation or exchange of sexually explicit content. This is aimed at addressing sexual content other than images or videos. We've also added an item prohibiting use of district/charter school devices or networks for local education association (LEA) activities, in accordance with HB 516's new restrictions on LEAs. We've also added a sentence referencing Policy 5335's requirements related to electronic communications with students. This is a recommended update to an optional item. d. 5335 Employee Use of Electronic Communications Devices (Alternatives): The biggest change to this item is that we've added a section on electronic communications with students. Because the Code of Ethics for Professional Educators now requires that any electronic communications between a student and staff member be via an approved device and platform, boards will need a policy that provides a way to designate approved devices and platforms. This policy provides a place to designate approved devices and platforms and a process to approve others. The edits also include a sentence referencing Policy 5296's prohibition on using district or charter school devices for LEA activities. This is a recommended update to a recommended item. e. 5900: Prohibition on Staff Support of Social Transitions: This new model policy implements HB 822, which requires schools to inform a student's parent within 72 hours if the student makes certain requests related to gendered titles, pronouns, names, gendered facility use, or gendered school activities. This is a new recommended item.	
	7.4 Board Actions: a. Action: Approve Aztec Curriculum	

Meeting adjourned at:

2026-27 Board of Director

Mike Whiteman, term 2024-2027

Tanya Snodgrass, term 2024-2027

Kaitie Jones, term 2024-2027

Christine Gilmore, term 2025-2028

Juan Albaitero, term 2025-2028

Kacy Pula, term 2025-2028

Lindsay Baugh, term 2026-2029

Soren Newman, term 2026-2029

Catherine Strickland, term 2026-2029