



PALOUSE PRAIRIE CHARTER SCHOOL

nurturing minds | inspiring leaders

COLLABORATION CARING INTEGRITY

We hear and value multiple perspectives · We are comfortable being uncomfortable · We act responsibly. We are accountable for our actions · We give our most · We reflect on our vision mission & values

Palouse Prairie Educational Organization
September 28, 2026 Time: 6:00 - 8:00 p.m.

Location: On-site at PPCS, with Google Meet Option

Board Meeting

Monday, September 28 · 6:00 – 8:00pm

Time zone: America/Los_Angeles

Google Meet joining info

Video call link: <https://meet.google.com/wkp-fzrj-fre>

Or dial: (US) +1 678-894-2910 PIN: 987 724 488#

Public Comment: Persons wishing to address the Board during public comment shall submit a request either in writing or via email to the Board chair (chair@palouseprairieschool.org) at least one day in advance of the meeting. The email should contain the person's name; whether they are a student, parent/guardian of a student, school employee, or person residing within PPCS's attendance area; and must reference the particular agenda item to which the public comment will relate. *All comments must be respectful, appropriate to whole-school business (ie: not focused on a specific student or teacher) and limited to three minutes if delivered verbally.*

MEETING AGENDA

Meeting called to order at:

Attending:

Absent:

Public:

Note Taker:



	Agenda Item and Description	Discussion & Votes
1	Welcome to public audience and guests (5 min) <i>We welcome our guests to this evening's Palouse Prairie School board meeting. The meeting is public and has a structure to meet the legal requirements on public governing boards, while reflecting the values of Palouse Prairie School for an inclusive, respectful, and supportive learning environment.</i> <i>We welcome members of the community as listeners and/or to make public comment. If you are attending via Google Meet, please make sure that your name is reflected on your screen correctly, so that we know who is attending.</i>	
2	Approval of Agenda	
3	Presentations, Reports, Announcements 3.1 Executive Director's Update 3.2 Brief Committee Updates 3.3 Legislative Rep Report - Discussion: 2027 Legislative Priorities i. Resolution 1: Human Growth and Development ii. Resolution 2: Educational Resource Development Program iii. Resolution 3: Meaningful Assessment Options iv. Resolution 4: School Funding Priorities	
4	Approval of minutes: August 31, 2026	
5	Public Comment Period (limit of 3 minutes per speaker) <i>At this point in the agenda the Board will acknowledge receipt of any public comment submitted for inclusion in this meeting. Members of the public will have three minutes each to speak, and written comments will be summarized.</i>	



6	Action Items 6.1 Consent Agenda <i>Any member can ask to have an item removed from the Consent Agenda and considered as part of the regular meeting. These alterations to the agenda will happen at this point in the meeting. Removed items will be addressed immediately after the Consent Agenda. Consent Agenda items are not discussed and will be addressed as a single motion.</i> 1. Policies: a. 3515F: Student Health/Physical Screenings/Examinations: This update replaces mentions of epinephrine auto-injectors with epinephrine delivery systems. This reflects changes in Idaho Code and in the types of emergency epinephrine delivery systems available. This is an optional update to a recommended item. b. 3515-P(1): Food Allergy Management - Medical Plans of Care: This item has also been updated to replace "epinephrine auto-injectors" with "epinephrine delivery systems." It also includes some edits aimed at improving clarity and consistency of style. This is an optional update to a recommended item.	
	6.2 Policies for First Read a. 3330: Student Discipline: This now includes a requirement to report harassment, intimidation, and bullying that rises to at least the level of school suspension to the parents of the victim and the offender taken from HB 515. It also notes HB 785's requirements related to inappropriate online behavior, which are discussed more in 3295 and 3295P. Additionally, this update moves material related to weapons in schools into a new policy, 3331. Moving this material is not required, but we suggest doing so to make it easier to find and to reduce Policy 3330 to a more user-friendly length. This is a required update to a required item. b. 5900: Prohibition on Staff Support of Social Transitions: This new model policy implements HB 822, which requires schools to inform a student's parent within 72 hours if the student makes certain requests related to gendered titles, pronouns, names, gendered facility use, or gendered school activities. This is a new recommended item.	
	6.3 Policies for Review and Approval a. 5210: Workday: The main purpose of updating this policy was to clearly define the workday to provide clarity as to when employees	



can engage in local education association (LEA) activities without having to make special arrangements as described in Policy 5296. The update also includes several changes for readability and brevity. This is a recommended update to a recommended item.

- b. 5265: Employee Responsibilities Regarding Student Harassment: These edits include a clarification that the requirement for employees to intervene to stop bullying includes a requirement to intervene in cases of cyber bullying. They also remove a no-longer-extant reporting requirement and provide several minor edits for readability. This is a recommended update to an optional item.
- c. 5295: Professional Employee Representation for Purposes of Negotiations: This update adds a sentence noting that an LEA's efforts to demonstrate they represent most eligible employees must comply with Policy 5296. Apart from that, most of the edits to this policy are aimed at simplifying and clarifying the content of it and using terminology related to LEAs consistently across this policy and across Policy 5296. An outline of requirements and prohibitions related to LEAs was removed from this policy, and an edited version was moved into Policy 5296. It also suggests new qualifications for a neutral party to help determine whether an LEA has achieved representation of 50%+1 of the eligible employees. These changes are optional and are aimed at making them more concise and straightforward. This is an optional update to a recommended item.
- d. 5296: Limits on Teacher Union Activities: This new policy aimed at meeting the requirements of HB 516. It includes information about activities related to LEAs that are now prohibited by Idaho Code. It also defines LEA activities, including representational activities and the restrictions that apply to them. It outlines the processes by which employees may be allowed to engage in LEA activities during work hours. The edits also include the removal of some older restrictions on LEAs taken from Policy 5295. This is a new recommended item.
- e. 5296-P(1): Limits on Teacher Union Activities - LEA Activity Personal Leave Bank: This new, optional policy is for districts and charter schools that wish to allow employees to use donated leave for LEA activities during work hours and who have negotiated doing so with their local LEA. This policy describes a council to manage this leave bank. It provides a process for employees to donate to the bank, be eligible to use time from it, and to make



	use of donated time. This is a new optional item. f. 5335: Employee Use of Electronic Communications Devices (Alternatives): The biggest change to this item is that we've added a section on electronic communications with students. Because the Code of Ethics for Professional Educators now requires that any electronic communications between a student and staff member be via an approved device and platform, boards will need a policy that provides a way to designate approved devices and platforms. This policy provides a place to designate approved devices and platforms and a process to approve others. The edits also include a sentence referencing Policy 5296's prohibition on using district or charter school devices for LEA activities. This is a recommended update to a recommended item. g. 5500: Personnel Records: The substantive change to this item is the addition of a sentence noting that the district or charter school will release materials as required by SB 1451, the new law that requires the release of information related to pending or prior investigations of the employee, resignations during an investigation or in lieu of disciplinary action, and discipline for misconduct. This is a recommended update to a required item.	
	6.4 Financial Items 1. Finance Update a. Business Manager Report and Update b. Action: Approve Transactions c. Discussion: Audit	
	6.5 Board Business a. Action: Accept Secretary position resignation b. Nomination and Selection Process of Secretary position ● 1210- Qualifications, Terms and Duties of Board Officers ● 1500P Board Meeting Procedures ● Secretary Guide- PPCS Board	
	6.6 Board Member Onboarding 1. Introduction to Policy Governance 2. Discussion: Policy Review Process a. Instructions for Policy Review and Documentation	
	6.7 Executive Session	



1. Discussion on Student Attendance	
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Meeting adjourned at:

2026-27 Board of Director

Mike Whiteman, term 2024-2027

Tanya Snodgrass, term 2024-2027

Kaitie Jones, term 2024-2027

Christine Gilmore, term 2025-2028

Juan Albaitero, term 2025-2028

Kacy Pula, term 2025-2028

Lindsay Baugh, term 2026-2029

Soren Newman, term 2026-2029

Catherine Strickland, term 2026-2029