



PALOUSE PRAIRIE CHARTER SCHOOL

nurturing minds | inspiring leaders

COLLABORATION CARING INTEGRITY

We hear and value multiple perspectives · We are comfortable being uncomfortable · We act responsibly. We are accountable for our actions · We give our most · We reflect on our vision mission & values

Palouse Prairie Educational Organization

Doing business as

Palouse Prairie Charter School

February 22, 2021 Time: 6pm Location: Virtual & PPCS Building

Pursuant to the recent proclamation by Governor Little in response to the COVID-19 pandemic, PPCS will hold its board meetings virtually. The public is welcome and encouraged to attend. The public may observe the meeting using Zoom. To join the meeting, you can log-in with your computer, call in with your phone, or both. Members of the public are welcome to send Public Comments to the PPCS Board. Send comment to jbearman@palouseprairieschool.org by 4pm on the day of the meeting for inclusion in this meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/2728985259?pwd=eitlR0lFZnJxVlFzWmFWODVDNTBOZz09>

Meeting ID: 272 898 5259

Passcode: bears

One tap mobile

[+12532158782](tel:+12532158782),,2728985259#,,,,0#,,440080# US (Tacoma)

[+13462487799](tel:+13462487799),,2728985259#,,,,0#,,440080# US (Houston)

Dial by your location

[+1 253 215 8782](tel:+12532158782) US (Tacoma)

[+1 346 248 7799](tel:+13462487799) US (Houston)

[+1 669 900 6833](tel:+16699006833) US (San Jose)

[+1 301 715 8592](tel:+13017158592) US (Germantown)

[+1 312 626 6799](tel:+13126266799) US (Chicago)

[+1 646 558 8656](tel:+16465588656) US (New York)

Meeting ID: 272 898 5259

Passcode: 440080



MEETING AGENDA - January 25, 2021

Meeting called to order at: 6:04PM

Attending:

Absent:

Public:

Note Taker:

1. Welcome to public audience and guests (5 min)

We welcome our guests to this evening's Palouse Prairie School board meeting. The meeting is public and has a structure to meet the legal requirements on public governing boards. At the same time we strive to have the meeting reflect the values of Palouse Prairie School. Our vision is for an inclusive, respectful and supportive learning environment. The goal for this meeting is to meet our vision, our legal requirements, and our practical need to accomplish business in an efficient manner.

Board Members will now introduce themselves.

Now, we would like to welcome members of the audience. If you have not already done so, please make sure that your name is reflected on your Zoom correctly, so that we know who is attending.

2. Approval of agenda:

3. Presentations, Reports, Announcements

3.1 Director's Report

3.2 Finance Committee Report - [5 Year Rolling Budget](#)

4. Approval of minutes from last meeting: [January 25, 2021](#)

5. Public Comment Period (limit 15 minutes)

At this point in the agenda the Board will acknowledge receipt of any public comment submitted for inclusion in this meeting. The Board Chair will state the name of the



person submitting the comment and share a short summary of the topic. All comments will be shared with the Board in advance and summarized in the meeting minutes.

6. Action Items

6.1 Consent Agenda

Any member can ask to have an item removed from the Consent Agenda and considered as part of the regular meeting. These alterations to the agenda will happen at this point in the meeting. Removed items will be addressed immediately after the Consent Agenda. Consent Agenda items are not discussed and will be addressed as a single motion.

- Approve January Financials
- Approve updated safety and risk mitigation plan
- Policies to approve:
 - [5390 Employment Referrals and Prevention of Sexual Abuse](#)
 - [5740 Reduction in Force](#)
 - [5810 Compensatory Time and Overtime for Classified Employees](#)
 - 5820
- Policies to review/revise
 - [5280 Professional Standards Commission Code of Conduct](#)
 - [5325 Employee Use of Social Media Sites, Including Personal Sites](#)
 - [5330 Employee Email and Online Services Usage](#)
 - [5405 Proof of Illness for Sick Leave](#) (No change from current to new)

6.2. Snow Days going forward:

Approve snow days as non-student instructional days and add those instructional days at the end of the year.

6.3 Fundraising and Community-Building Brainstorm - with Parent Crew

Priorities for third trimester fundraising and community building activities

6.4. Preparing for Executive Director evaluation (due June 1)

We will discuss the requirement & process for our annual, formal evaluation of the Director, and decide on the additional data needed to fully assess her performance.



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Upcoming Board Priorities

- Board Elections
- Fundraising Update and Plans
- Landscaping Update and Plans

Meeting adjourned at

2020-2021 Board of Directors

Zac Crist, term expires 2021

Gabe Baker, term expires 2021

Jessica Bearman, term expires 2021

Juan Albaitero, term expires 2022

Mike Connell, term expires 2022

Lydia Byers, term expires 2023

Lauren Crawford, term expires 2023

Jeff Lonneker, term expires 2023