

COLLABORATION CARING INTEGRITY

We hear and value multiple perspectives · We are comfortable being uncomfortable · We act responsibly. We are accountable for our actions · We give our most · We reflect on our vision mission values

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Palouse Prairie Educational Organization

Doing business as  
Palouse Prairie Charter School  
Special Meeting Meeting

**Notice: The PPCS Board of Directors will hold a Special Board Meeting Thursday, May 16th at 6pm at the School.**

May 16, 2019

Location: Palouse Prairie School Building, 1500 Levick St, Moscow ID

Time: 6pm

**Meeting called to order at: 6:11 p.m.**

Attending: Jessica Bearman, Jessica Long, Amy Ball, Zac Crist, Jeneille Branen, Debbie Berkana

Absent: Brittany Cooper, Gabe Baker

Public: None

Note Taker: Jessica Long

1. Welcome to public audience and guests (5 min)

*We welcome our guests to this evening's Palouse Prairie School board meeting. The meeting is public and has a structure to meet the legal requirements on public governing boards. At the same time we strive to have the meeting reflect the values of Palouse Prairie School. Our vision is for an inclusive, respectful and supportive learning environment. The goal for this meeting is to meet our vision, our legal requirements, and our practical need to accomplish business in an efficient manner.*

*Board Members will now introduce themselves.*

*Now, we would like to welcome members of the audience. Further in the agenda is a place for comment from the public within this board meeting. Please say your name, if you wish, so we may know who is presenting.*

2. Approval of agenda

**Jessica Bearman moved to approve the agenda, Zac Crist seconded the motion, passed by unanimous vote.**

3. Presentations & Reports

**None.**

4. Announcements (10 minutes)

4.1 Board Training May 24th, 5:30pm

**Amy Ball announced an upcoming training for all board members on May 24th at 5:30 p.m. at Jeneille's house.**

4.2 Please reach out to potential Board candidates. Bios Due May 17th.

**Amy Ball gave an update on board elections. We currently have 3 candidates; we are waiting for bios from them. Board members were encouraged to reach out to the candidates and others that may be interested in serving.**

5. Approval of minutes

**N/A**

6. Public Comment Period (limit 15 minutes)

*At this point in the agenda, members of the public are welcome to come forward, identify themselves (name and address) and speak on any topic relevant to Palouse Prairie School and not on the agenda of this meeting. The time allotted for a speaker is three minutes. The Board will refrain from responding beyond asking for a clarification. The comments presented at this time will be reviewed by the Board.*

**None.**

7. Action Items (75 minutes)

7.1 Consent Agenda

*Any member can ask to have an item removed from the Consent Agenda and considered as part of the regular meeting. These alterations to the agenda will happen at this point in the meeting. Removed items will be addressed immediately after the Consent Agenda. Consent Agenda items are not discussed and will be addressed as a single motion.*

**N/A**

7.2 Determine Teacher Pay Scale for 2019/2020 School Year

**The Board discussed pay scale options for staff for the 2019-2020 school year. Jessica Bearman moved to approve pay scale B, Zac Crist seconded the motion, passed by unanimous vote.**

7.3 Review Policy 3225: Student Clubs

**The Board discussed whether to compensate staff for running after-school clubs and/or whether staff could charge fees for the clubs and then compensate themselves out of those fees. The Board agreed that fees could be charged as long as the fees were not a barrier to participating in the club.**

**Zac Crist moved to allow staff to charge fees for their clubs, and then compensate themselves out of those fees. Staff would be required to submit a budget to the Director at the beginning of the school year for the amount of fees to be charged and compensation received, and the Director would determine whether the budget was acceptable. Staff would then be compensated at the end of each trimester in accordance with their approved budget. Jessica Bearman seconded the motion. Passed by unanimous vote.**

7.4 Consider Staff Flex Time Policy

**The Board discussed the proposed Flex Time policy for staff. Zac Crist moved to approve the policy, Jessica Bearman seconded the motion, passed by unanimous vote.**

**Meeting adjourned at 7:22 p.m.**

**2018-2019 Board of Directors**

Brittany Cooper, term expires 2019  
Jessica Long, term expires 2020  
Amy Ball, term expires 2021  
Zac Crist, term expires 2021  
Jessica Bearman, term expires 2021  
Gabe Baker, term expires 2021