

## **Palouse Prairie Charter School**

### **NONINSTRUCTIONAL OPERATIONS**

**8300P5**

#### **VIOLENT OR CRIMINAL BEHAVIOR**

Immediately contact Law Enforcement and Director if hostile or violent behavior, actual or potential, is witnessed to ensure that a timely response is begun before a situation becomes uncontrollable.

1. Leave the immediate area whenever possible and direct others to do so.
2. Should gunfire or explosives hazard the campus, you should take cover immediately using all available concealment. Close and lock doors when possible to separate yourself and others from the armed suspect.

#### **Hostage Situation**

If taken hostage:

1. Be patient. Time is on your side. Avoid drastic action.
2. The initial forty-five (45) minutes are the most dangerous. Follow instructions and be alert. Captors are emotionally unbalanced. Don't make mistakes which could harm your well-being.
3. Don't speak unless spoken to and then only when necessary. Don't talk down or attempt to rationalize with the captor. Avoid appearing hostile. Maintain eye contact with the captor at all times if possible but do not stare.
4. Try to rest. Avoid speculating. Comply with instructions as best you can. Avoid arguments. Expect the unexpected, severe mood swings, irrational actions, etc. Displaying a certain amount of fear can possibly work to your advantage.
5. Do not make quick or sudden moves. If you must go to the bathroom, need medications, or first aid, ask your captors.
6. Be observant when you are released or if you escape. The personal safety of others may depend on what you remember about the situation.

#### **Procedure History:**

Promulgated on:

Revised on: 12/12/16