

**Palouse Prairie Charter School**

**THE BOARD OF DIRECTORS**

**1320**

Management Rights

The Board retains the right to operate and manage its affairs in such areas as but not limited to:

1. Establishing the school calendar;
2. Determining the procedures to use in handling public complaints about employees;
3. Directing non-teaching duties and responsibilities of teachers;
4. The procedure for conducting teacher evaluations;
5. When and under what circumstances a certificated employee will be placed on probation;
6. Contract notification dates;
7. Extracurricular assignments;
8. Personnel files;
9. Directing, employing, dismissing, promoting, transferring, assigning, and retaining employees;
10. Relieving employees from duties because of lack of work or funds under conditions where continuation of such work would be inefficient and non-productive;
11. Maintaining the efficiency of Charter School operations;
12. Determining the methods, means, job classifications, and personnel by which Charter School operations are to be conducted;
13. Taking whatever actions may be necessary to carry out the missions of the Charter School in situations of emergency; and
14. Establishing the methods and processes by which work is performed.

The Board reserves all other rights, statutory and inherent as provided by state law. The Board also reserves the right to delegate authority to the School Director for the on-going direction of all Charter School programs.

Cross Reference: 6100

Principal-Board Relations

Legal Reference: I.C. § 33-514

Issuance of Annual Contracts – Supports Programs –  
Categories of Contracts – Optional Placement

I.C. § 33-514A

Issuance of Limited Contract – Category 1 Contract

I.C. § 33-515

Issuance of Renewable Contracts

I.C. § 33-515A

Supplemental Contracts

I.C. § 33-518

Employee Personnel Files

Policy History:

Adopted on: 1/23/2017

Revised on: