

Palouse Prairie Charter School

STUDENTS

3295

Harassment, Intimidation, Bullying, Cyber Bullying.

It is the policy of this School to maintain a positive and productive learning and working environment that is free from harassment. Each student has the right to attend school in an atmosphere that promotes equal opportunities and that is free from all forms of discrimination and conduct that can be considered harassing, intimidating, bullying, cyberbullying, coercive or disruptive.

This policy applies to all conduct on school grounds and at school-sponsored events, conduct during transportation to and from school and school-sponsored events, and to conduct off school premises that has an adverse affect upon a student's educational environment. Such actions are prohibited and those committing them may be subject to disciplinary action.

Harassment, intimidation, bullying or cyberbullying is defined to include any act (verbal, written, graphic, or physical conduct) that has the effect of:

1. Physically harming a student or damaging a student's property;
2. Knowingly placing a student in reasonable fear of physical harm to the student or damage to the student's property;
3. Creating a hostile educational environment;
4. Unreasonably interfering with an individual's educational performance;
5. Or otherwise adversely affecting an individual's educational opportunities.

Harassment or intimidation includes, but is not limited to, any act that subjects an individual or group to unwanted, abusive behavior or a nonverbal, verbal, written, or physical nature on the basis of sex, age, race, religion, color, national origin, disability, marital status, sexual orientation, physical characteristic, gender identity, cultural background, socioeconomic status, or geographic location. Harassment also includes an act of retaliation taken against 1) any personal bringing a complaint of harassment; 2) any person assisting another person in bringing a complaint or harassment; or, 3) any person participating in an investigation of an act of harassment.

Bully is defined as intentional, repeated hurtful acts, words or other behavior, such as name calling, threatening and/or shunning, committed by one or more students against another student. Bullying can be physical, verbal or emotional in nature.

Cyberbullying is defined as a personal using the Internet, social media, interactive digital technologies, or mobile phones to torment, threaten, harass, humiliate, embarrass or otherwise target or bully another student.

Students are:

1. Prohibited from engaging in any conduct that could reasonably be construed as constituting harassment or intimidation on the basis of sex, age, race, religion, color, national origin, disability, marital status, sexual orientation, physical characteristic, gender identity, cultural background, socioeconomic status, or geographic location.
2. Prohibited from bullying, cyberbullying or sexually harassing other students.
3. Required to report to the school Director or designee, harassment, intimidation, bullying or cyberbullying of which the student becomes aware.

Students whose behavior is found to be in violation of this policy will be subject to discipline, up to and including expulsion. Third parties, including parents and guardians, whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the Director or the Board.

Students or third parties, including parents and guardians, may also be referred to law enforcement officials.

Cross Reference: 3210	Uniform Grievance Procedure
3330	Student Discipline
3340	Disciplinary Action

Legal References: I.C. § 18-917	Hazing
I.C. § 18-917A	Student Harassment – Intimidation – Bullying
I.C. § 33-205	Denial of School Attendance
I.C. § 33-512	Governance of Schools
I.C. § 67-5909	Acts Prohibited
20 U.S.C. § 1681, et seq.	Title IX of the Educational Amendments
34 CFR Part 106	Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance
I.D.A.P.A. 08.02.03.160	Safe Environment and Discipline
Technology Taskforce:	Final Taskforce Recommendations

Policy History:

Adopted on: 3/23/2015
Revised on: 1/26/2016
12/12/2017