

COLLABORATION CARING INTEGRITY

We hear and value multiple perspectives · We are comfortable being uncomfortable · We act responsibly. We are accountable for our actions · We give our most · We reflect on our vision mission values

Palouse Prairie Educational Organization
Doing business as
Palouse Prairie School of Expeditionary Learning
Business Meeting

4/28/2014:

Location: Palouse Prairie School Building, 1500 Levick St, Moscow ID

Current Board: Brian Gardner (BG) Directors: Jacob Ellsworth (JE)
Della Bayly (DB) Jeneille Branen (JB)
Sarah Deming (SD)
Amy Ball (AB)
Todd Broadman (TB)
Greg Larson (GL)

Meeting called to order at 6:10 pm.

Attending: GL, AB, BG, SD

Absent: TB

Public: Erin Corwine, JE, JB, Nina Staskow, Teri Summers

Note Taker: GL

1. Welcome to public audience and guests (5 min)
2. Approval of agenda (5 min)
AB moves to approve, SD 2nds. Unanimous 'in favor'
3. Presentations & Reports (30 minutes total)
 - 3.1 Status of Performance Certificate with PCSC (BG)
BG, JE, JB, SD, and AB met for phone conference with Allison from PCSC.
Recommend opting out of optional performance metrics. PPSEL charter will be up for renewal in 2018, at which time other performance metrics will be mandatory.
 - 3.2 Status of Board election process (AB) By 4/25/14, one person expressed interest in response to call for applicants. AB has compiled a list of possible candidates for board positions, others are urged to come forth with nominations.
 - 3.3 Status of facilities work (BG) On 4/24, the architect visited PPSEL. Debbie Berkana recommends scheduling work to straddle the costs over two fiscal years, the next fiscal year starting on 7/1/14

4. Announcements (5 minutes)
 - 4.1 development meeting on Apr 30 @ 6pm w/ Mont Hibbard on IDEA

5. Approval of minutes (10 minutes)

- 5.1 Approve minutes from 3/24/2014

https://docs.google.com/a/palouseprairieschool.org/document/d/14GCOFyqcuYR6D07xZRBafzXX8GlsJM19Qf_sPntaCFc/edit?usp=drive_web

and 4/14/2014

https://docs.google.com/a/palouseprairieschool.org/document/d/1h-ToTLrYm9O6nx9GpeR4JBp1Cce-hAA99_8lSaUFUg/edit?usp=drive_web

SD moves to approve both sets of minutes, AB 2nds. Unanimous 'in favor.'

6. Public Comment Period (limit 15 minutes)

No comments received

7. Action Items (60 minutes)

- 7.1 Consent Agenda

- 7.1.A. Approve March Financials (10 min)

AB moves to approve, GL 2nds. Unanimous 'in favor.'

- 7.2 Accept resignation of Todd Broadman from Board (5 min)

Mr. Broadman has submitted his resignation to the Chair.

SD moves to accept resignation. GL 2nds. Unanimous 'in favor.'

- 7.3 Approve salary schedule for SY2014-2015 (15 min)

As required by Idaho SDE a salary schedule has been prepared for the upcoming school year. It extends the existing schedule by one year and contains small increases as funded by the state.

AB and SD each express disappointment with the relatively low salaries offered on the schedule compared to the Moscow School District's schedule.

JE reports that the salary schedule presented commits the school to up to \$20,000 per year in extra salaries than current level, as teachers move up the salary scale. JB and Debbie Berkana have examined the budget numbers extensively, and feel that the salary schedule presented is as generous as fiscal responsibility allows.

GL moves to approve the salary schedule with the stipulation that no teacher's salary decreases from current level. SD 2nds. Unanimous in favor.

- 7.4 Establish budget priorities for SY2014-2015 budget (15 min)

As budgeting commences for the upcoming SY. DO and Business manager request Board guidance on spending priorities.

Board and public review the list of priorities presented by BG, and also three sets of priorities prepared by three groups of staff/teachers.

JE: Budget based upon an enrollment of 168 students at 92% average daily attendance.

Salient features of the planned budget include:

- Two .5 time paraprofessionals (not Americorps volunteers) whom it can be hoped will remain with the school for consecutive years and develop their abilities.
- Full time PE teacher
- 1.5 time of office staff, up from 1.0 this year. The extra staff could possibly run the volunteer program.
- Expedition/Instruction material funds to remain the same as this year.
- Art Fridays are funded
- \$10,000 for technology improvements
- The school has applied for 3 Americorps volunteers, hopes to get two.
- JE and JB will have equal daily pay in this model. JE is contracted for 210 days, JB feels she should be contracted for 190 days plus extra for days called in over summer break.

AB states that as a matter of equity, raises should be considered for all staff.

7.5 Establish Board meeting dates for May (5min)

Current Board Calendar has meetings tentatively scheduled on May 12, 19 and 29th. It appears that the meeting on the 29th will be superfluous.

Action= amend calendar to drop meeting on May 29, 2014

No action tonight: 7.5 tabled.

7.6 Approve Strategic Plan for publication to website (10min)

The plan appears to be ready to be released to the public and used to guide workplans for next year.

GL moves to approve the Strategic Plan, with the condition that it be copy-edited before publication. DB 2nds. Unanimous 'in favor'

Meeting adjourned at 8:12 pm.

2013-2014 Board of Directors

Brian Gardner, Chair, term expires 2014

Della Bayly, term expires 2014

Sarah Deming, Treasurer, term expires 2015

Amy Ball, term expires 2015

Todd Broadman, Vice-Chair, term expires 2016

Greg Larson, Secretary, term expires 2016