

COLLABORATION CARING INTEGRITY

We hear and value multiple perspectives · We are comfortable being uncomfortable · We act responsibly. We are accountable for our actions· We give our most · We reflect on our vision mission values

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Palouse Prairie Educational Organization  
Doing business as  
Palouse Prairie School of Expeditionary Learning  
Workshop Business Other Meeting

meeting date: May 11, 2015

Location: Palouse Prairie School Building, 1500 Levick St, Moscow ID

Current Board: Brian Gardner (BG)      Directors: Jacob Ellsworth (JE)  
Della Bayly (DB)                              Jeneille Branen (JB)  
Sarah Deming (SD)  
Amy Ball (AB)  
Greg Larson (GL)  
Jessica Long (JL)  
Carole Bogden (CB)

**Meeting called to order at 6:14 pm.**

Attending: AB, CB, SD, CB, GL. DB arrives at 7:35 pm

Absent: BG, JL.

Public: Debbie Berkana, JE, JB, Jessica Dahlin

Note Taker: GL

1. Welcome to public audience and guests (5 min)
2. Approval of agenda (5 min)
  - SD moves to approve the agenda as presented
  - CB seconds the motion
  - vote: AB, CB, SD, CB, GL unanimous 'in favor'
3. Presentations & Reports (30 minutes total)
  - 3.1 Facilities Committee Report (JE)  
**JE continues** to work with finance options and with the potential sellers of a property of interest
  - 3.2 Election Committee Report (CB)  
**CB has a list** of three candidates, one of whom has turned in their Bio for the board election.
  - 3.3 Historical Director Salary Report (JE)  
**JE presents** historical data of teacher and director salaries, as well as

comparative salary data from Moscow School District and Potlatch School District.

4. Announcements (5 minutes)

4.1

5. Approval of minutes (10 minutes)

5.1 Approve minutes from 4/27/15

[https://docs.google.com/document/d/1MEM9XS\\_1EMdlc2IG8wSbGnAwDJ877TbWkEScm4O8Y5I/edit](https://docs.google.com/document/d/1MEM9XS_1EMdlc2IG8wSbGnAwDJ877TbWkEScm4O8Y5I/edit)

- SD moves to approve the minutes as presented
- CB seconds the motion
- vote: AB, CB, SD, CB, GL unanimous 'in favor'

6. Public Comment Period (limit 15 minutes)

No comment received

7. Action Items (60 minutes)

7.1 Consent Agenda

7.1.A no consent items

7.2 Teacher Pay Scale for 2015/16 (JE)

- JE presents a Teacher Pay Scale modeled on career ladder format, as recommended by Idaho Dept. of Education
- SD suggests that the board approval of this salary schedule be tabled until the board has presented the proposed pay scale to the teachers and given them an opportunity to provide feedback.
- Approval of the pay scale tabled until the next board meeting.

7.3 Budget For 2015/16

- JE presents the first draft of the 2015/16 budget to the board for comment.
- noted: our school board is eligible for \$4,000 of state funds for use in board education activities. The funds are offered by the state on a 'use it or lose it' basis, with no carryover to the next year.

7.4 Approve Purchase of Board Chromebook (GL)

- GL proposes that the board authorize the purchase of a Chromebook to be used by the board secretary when conducting board business. Use of a student Chromebook already owned by the school is determined to be too inconvenient.
- JE will include the cost of a Chromebook in the coming school year's

budget.

7.5 Director Review Process (AB).

**AB discusses** timeline and next steps in the Director annual review process.

- AB will compile the classified staff's responses from their director evaluations
- DB will compile teachers responses from their director evaluations.

8. Workshops

8.1 Follow Up to Annual Giving Campaign

**SD is compiling** a list of families to be contacted by phone, the list will be available later this week.

**Meeting adjourned at 8:27 pm.**

**2013-2014 Board of Directors**

Brian Gardner, Chair, term expires 2017

Della Bayly, term expires 2016

Sarah Deming, Treasurer, term expires 2015

Amy Ball, Vice Chair, term expires 2015

Greg Larson, Secretary, term expires 2016

Jessica Long, term expires 2017

Carole Bogden, term expires 2017