



AB seconds, unanimous approval

3. Presentations & Reports (30 minutes total)

3.1 state of the school for month past (Elsworth/Branen)

Community Circle: weekly occasion is getting good parent feedback

Staff morale is positive:

Office staff has successfully loaded school info onto School Dex, now being uploaded to Idaho database "I.C.E."

David Yopp and JE successfully wrote an 3 year NSF grant, which includes some substitute teacher funds which the school is considering where to allocate.

AB: are there concerns about enrollment. Current enrollment is near 167, projected enrollment is 175. At this point, it appears that enrollment will increase. Next year space for middle school will be an issue. We have 19 6th graders, 13 7th graders (=32 students in class).

TB: what could the board do to assist directors, are there road bumps?

Teachers still learning how to approach the codirectorship.

Learning Walks: JE and JB are taking pre-announced walk throughs through classrooms.

October 29: programatic audit by federal government,

2 teachers going to national EL conference at end of October.

3.2 Average Daily Attendance to date (Ellsworth): Is near 98%

3.3 Questions for budget statement to be shared by TB.

When do funds come in? JE: quarterly.

One issue: Debbie B runs 3 reports: One Quickbooks, One Excel, One Amalgam of the first 2. A robust program of software to simplify/combine these reports would cost \$15-\$70 thousand.

Issue: Donations category includes many fundraising activities, such as parent donations and Adventure Friday donations, are being included in one category, different kinds of donations are not being easily separated and tracked in the budget report.

SD is trying to determine the amount of Pledges received for this school year.

AB states uncertainty about our status with fundraising: Does the school/board have an immediate need to develop a strategy to achieve our goal of \$22K in donations?

TB: is PPSEL not using a pay scale for teachers?

JE: Current teachers are not getting the pay scale pay which Idaho pays to the school.

There is an ongoing attempt to implement a pay-scale, obstacles due to perceived budget limitations.

Trouble with stipend positions (stipend pay for extra responsibilities): creates competition among teachers, and a sense among teachers that good teaching is only rewarded financially by taking on added responsibilities (stipend positions)

Currently starting salary is \$31,500.

Lizzy would make near \$38 K in school district. JE or JB as teachers would make \$40K +.

Other charter schools in region have pay scales close to Idaho's recommended pay scale.

This year's stipend positions:

504

Sp Ed

2 Instruct Specs

JE: Stipend positions in future could be open for application, not given (assigned) to teachers.

AB: it is important to determine what our pledges are (total\$)

SD will ask Debbie to provide a figure of \$ amount

4. Announcements (10 minutes)

4.1

5. Approval of minutes (10 minutes)

5.1 Approve minutes from 9/9/2013

*SD moves*

*DB 2nds*

*unanimous approval*

[https://docs.google.com/a/palouseprairieschool.org/document/d/1tZ8mbIOMCkz5y67DgpqQkp7rO8kt94WIQj1PG5nnYug/edit?usp=drive\\_web](https://docs.google.com/a/palouseprairieschool.org/document/d/1tZ8mbIOMCkz5y67DgpqQkp7rO8kt94WIQj1PG5nnYug/edit?usp=drive_web)

6. Public Comment Period (limit 15 minutes)

*At this point in the agenda, members of the public are welcome to come forward, identify themselves (name and address) and speak on any topic relevant to Palouse Prairie School and not on the agenda of this meeting. The time allotted for a speaker is three minutes. The Board will refrain from responding beyond asking for a clarification. The comments presented at this time will be reviewed by the Board.*

7. Action Items (15 minutes)

7.1 Consent Agenda

*Any member can ask to have an item removed from the Consent Agenda and considered as part of the regular meeting. These alterations to the agenda will happen at this point in the meeting. Removed items will be addressed immediately after the Consent Agenda. Consent Agenda items are not discussed and will be addressed as a single motion.*

7.1.A. Approve August financial statement

SD moves to approve

AB 2nds

unanimous approval.

7.2 Approve Peanut/allergens policy

Review policy that was introduced last meeting. Compare to existing policies at other schools

Action= approve policy

An M.D. has volunteered to train for teachers/office staff on use of epipens and other responses to allergic reactions.

There is the question of school supplies containing peanuts (glue often contains peanut products): current school supplies are labeled if they are made in a facility using peanut ingredients

JE has received positive parent responses, no negative responses, to the school's actions re allergens ie. peanut policy

DB moves to approve the Peanut/allergens policy as written

SD 2nds

unanimous approval

7.3 Approve plan to disburse 'Differential Pay' funds during the coming school year

Directors and staff have agreed on a performance based approach to distribute extra compensation funds from SDE. Directors will describe the proposal.

JE developed this plan off of an idea shared by ANSR: use a teacher achievement that teachers' are motivated about and is already a current activity.

JE used an email chain with teachers to develop a plan that centers around Student portfolio completion and Student Led Conference participation

SD moves to approve the plan as presented

AB 2nds

unanimous approval

**Meeting adjourned at 9:04pm.**

**2013-2014 Board of Directors**

Brian Gardner, Chair, term expires 2014

Della Bayly, term expires 2014

Sarah Deming, Treasurer, term expires 2015

Amy Ball, term expires 2015

Todd Broadman, Vice-Chair, term expires 2016

Greg Larson, Secretary, term expires 2016